

Privacy Statement

The Privacy Statement applies to Wolfe, Inc., and its worldwide corporate affiliates (“we” or “our”), but not to those Wolfe, Inc. corporate affiliates that have published their own privacy and security statements. This privacy statement governs personal information we collect from our customers and online at our Web Sites, through Wolfe, Inc. products, services, software, Web Sites, contacts and/or relationship with you. This privacy statement also does not apply to the web sites of our business partners or to any other third parties, even if their web sites are linked to our Web Site. We recommend you review the privacy statements of the other parties with whom you interact. For the purposes of this privacy statement, “corporate affiliates” means any entity or joint venture that is wholly or partially owned or controlled by Wolfe, Inc. “Business partners” means any subcontractor, vendor or other entity with whom we have an ongoing business relationship to provide products, services, or information. “Personal information” means information that you choose to submit to us and that identifies you, such as your name, telephone number, e-mail address, and other information discussed in this Privacy Statement. If you do not accept any of the terms of this Privacy Statement, do not access this Web Site or any associated services.

You may also be accessing this Web Site as an employee of Wolfe, Inc.. If there is any conflict between this Privacy Statement and any other agreement you have signed as an employee (e.g., an Employment Agreement) (collectively, “Other Agreements”), those Other Agreements shall control.

Information We Collect

We may ask you to provide personal information when you:

- Use our web site;
- Request quotes, services, support, or information;
- Place orders for products or services;
- Subscribe to newsletters, promotional emails, or other materials;
- Apply for a job, submit your resume/CV

Contact us.

Information we may request from our customers includes your company information, e-mail address, name, contact address, and telephone number. If you sign up as an individual to contract with us as a prospective employee, we may also ask for your Social Security number, gender, interests, date of birth, preferences, skills, and other information, including financial information.

We may collect information about your visits to our Web Sites, including the pages you view, the links you click, search terms you enter, and other actions you take in connection with the Wolfe, Inc. Web Sites and services. We may also collect certain information from the browser you used to come to our Web Site, such as your Internet Protocol (IP)

address, browser type and language, access times, the Uniform Resource Locator (URL) of the web site that referred you to our Web Site and to which URL you browse away from our site if you click on a link on our site.

In order to offer you a more consistent and personalized experience in your interactions with Wolfe, Inc., information collected through one source may be combined with information obtained through other Wolfe, Inc. resources. We may also supplement the information we collect with information obtained from other parties as well.

How We Use Personal Information

Wolfe, Inc. uses your information to:

Deliver the services and support, or carry out the transactions you have requested.

Send communications to you, such as your transactions status (for example, order confirmations), information about products and services available from Wolfe, Inc. and its corporate affiliates, promotional offers, and surveys.

Customize, analyze, and improve our products, services (including our web site), technologies, communications and relationship with you. We do not sell or rent your personal information to third parties for their own marketing purposes.

Please understand that the personal information we collect and other information you submit is stored and processed on computers in the United States. The laws on collection, holding and/or processing of personal data in the United States may be different (e.g., more/less stringent) than the laws of your country.

Disclosing Personal Information

We may share your personal information with corporate affiliates to carry out transactions you request or to make our business or that of our corporate affiliates more responsive to your needs. We may also disclose your personal information in connection with law enforcement, fraud prevention, or other legal action; as required by law or regulation; or if Wolfe, Inc. reasonably believes it is necessary to protect Wolfe, Inc., its customers or the public. In addition, we may share your personal information with business partners that help Wolfe, Inc. carry out transactions you request or that help Wolfe, Inc. to customize, analyze and/or improve our communication or relationship with you, and then only with business partners who share Wolfe, Inc.'s commitment to protecting your personal information. We will not disclose your personal information to third parties for their marketing purposes, without your consent.

How You Can Access Your Information

Wolfe, Inc. wants to help you keep your personal information accurate. We provide facilities to review and edit your personal information that has been stored online. For the

security of your account, you will be required to sign in with your login ID and password.

How We Secure Your Personal Information

Wolfe, Inc. is committed to protecting the security of your personal information. We use a variety of security technologies and procedures to help protect your personal information from unauthorized access, use, or disclosure, such as encryption, passwords, physical security, etc. While we take reasonable measures to protect your personal information, Wolfe, Inc. cannot ensure or warrant that the personal information or private communications you transmit to us will always remain private, and you make such transmissions at your own risk. If a password is used to help protect your accounts and personal information, it is your responsibility to keep your password confidential. Do not share this information with anyone. If you are sharing a computer with anyone you should always log out before leaving a site or service to protect access to your information from subsequent users.

How We Use Cookies

Wolfe, Inc. Web Sites use “cookies” to enable you to sign in to our services and to help personalize your online experience. We use cookies to store your preferences and other information on your computer in order to save you time by eliminating the need to repeatedly enter the same information and to display your personalized content on your later visits to these Web Sites.

You have the ability to accept or decline cookies. Most web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. If you are using a public computer or do not otherwise want this information to be stored, you can select the appropriate radio button on the sign-in page, and this cookie will not be used. If you choose to decline cookies, you may not be able to sign in or use other interactive features of Wolfe, Inc. Web Sites and services that depend on cookies.

Third-Party Web sites and Services

Please be aware that other websites that may be accessed through our Web Site may collect personally identifiable information about you. The information practices of those third-party websites linked to Wolfe Inc.com and WolfeRealityCHECK.com are not covered by this privacy statement. We generally use a special symbol to mark links that go to third-party sites, and we encourage you to review the privacy policies associated with the third-party sites.

Changes to Our Privacy Statement

We will occasionally update this Privacy Statement. When we post changes to this Privacy Statement, we will revise the “Privacy Statement Effective Date” at the end of this paragraph. If there are material changes to this privacy statement or in how Wolfe, Inc. will use your personal information, we will notify you by prominently posting a

notice of such changes prior to implementing the change (e.g., next to the link on the Web Site). We encourage you to periodically review this statement to be informed of how Wolfe, Inc. is protecting your personal information. All amended terms automatically take effect as of the current "Privacy Statement Effective Date" posted on the Web Site in this section of the Privacy Statement.

Privacy Statement Effective Date: November 07, 2010

Your California Privacy Rights

California legislation requires that certain disclosures be made available to California residents who provide information over the Internet that is used for direct marketing purposes. Specifically, any business that discloses a customer's personally identifiable information to a third party for direct marketing purposes is required to provide a method for the customer to obtain the names, addresses, and certain other information for such third parties. If you are a California resident you may request this information from us by writing to us at the address or email shown below. We are not obligated to respond to more than one such request per customer per calendar year.

Contacting Us

If you would like to contact us for any reason regarding our privacy practices, please write us at the following address:

Wolfe, Inc.
Attention: Privacy
3 McDowell Street
Asheville, NC 28801
USA